

Congress of the United States
House of Representatives
Washington, DC 20515

April 12, 2016

The Honorable Jenny R. Yang
Chair
U.S. Equal Employment Opportunity Commission
131 M Street, N.E.
Washington, DC 20507

Dear Chair Yang:

We are writing to express our support for prompt consideration of the federal complaint filed to the Equal Employment Opportunity Commission (EEOC) by five team members of the United States Women's National Team (U.S.W.N.T).

Women make up half the workforce, and are two-thirds of primary or co-breadwinners in America. Yet, after more than five decades after the passage of the Equal Pay Act of 1963, a woman still makes only 79 cents, on average, for every dollar earned by a man. That gap is even wider for women of color. Compared to white men, African American women are paid 60 cents, Native American women are paid 59 cents, and Hispanic Women are paid 55 cents.


In 2009, Congress passed and the President signed the Lilly Ledbetter Fair Pay Act into law, ensuring women who are discriminated against have the right to sue as long as their discriminatory pay continues. Yet, the discrimination associated with the pay gap persists.


Paying people fairly for the work they do shouldn't be dependent on their gender, race or ethnicity. By acting for women now, and ensuring they get paid the same as men for the same work, we can give them, their families and our entire economy the tools to recover and thrive.

Once again, we urge your prompt consideration in this case.

Sincerely,

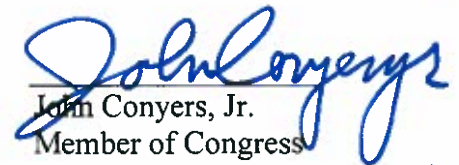

Rosa L. DeLauro
Member of Congress


Michael M. Honda
Member of Congress

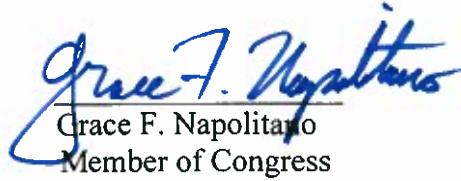

Yvette D. Clarke
Member of Congress

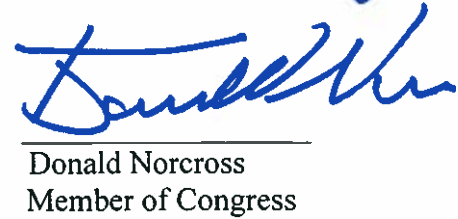

Nydia M. Velázquez
Member of Congress

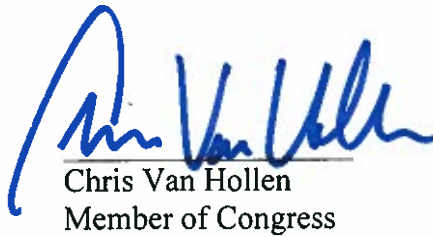

Pedro R. Pierluisi
Member of Congress

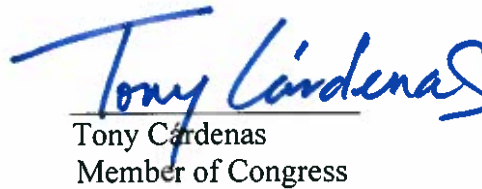

John Conyers, Jr.
Member of Congress

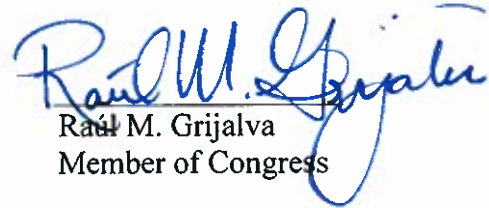

Judy Chu
Member of Congress

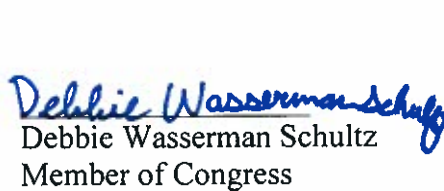

Grace F. Napolitano
Member of Congress

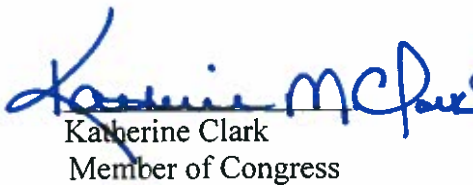

Donald Norcross
Member of Congress

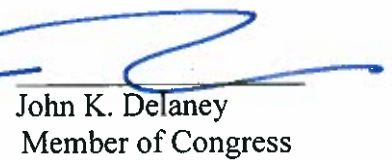

Chris Van Hollen
Member of Congress

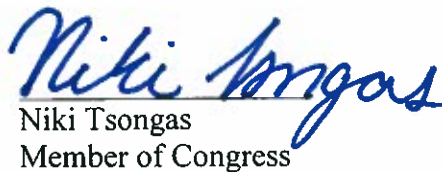

Tony Cardenas
Member of Congress


Raúl M. Grijalva
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Debbie Wasserman Schultz
Member of Congress


Katherine Clark
Member of Congress


John K. Delaney
Member of Congress



Niki Tsongas
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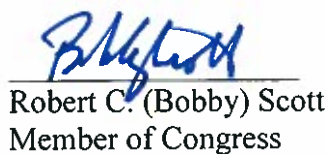

Grace Meng
Member of Congress


Jared Huffman
Member of Congress

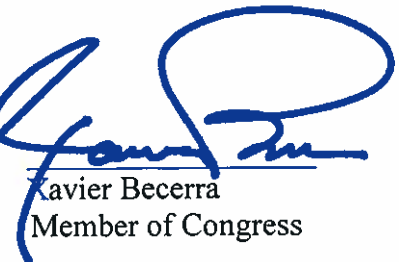

Loretta Sanchez
Member of Congress


Tim Walz
Member of Congress

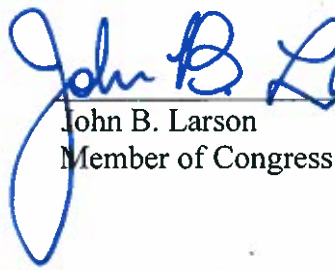

Cheri Bustos
Member of Congress

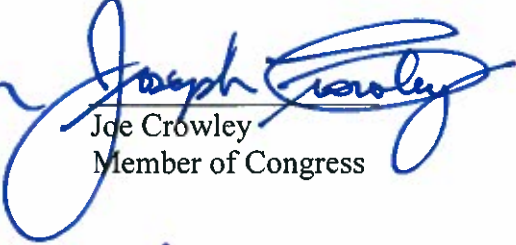

Robert C. (Bobby) Scott
Member of Congress



Sam Farr
Member of Congress


Xavier Becerra
Member of Congress


Jim Costa
Member of Congress

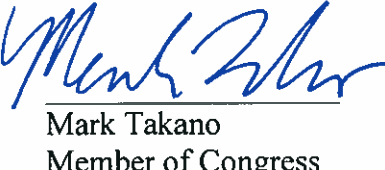

John B. Larson
Member of Congress


Joe Crowley
Member of Congress

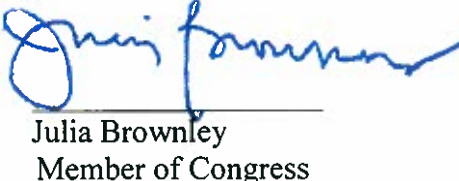

Jim McDermott
Member of Congress


Lois Frankel
Member of Congress

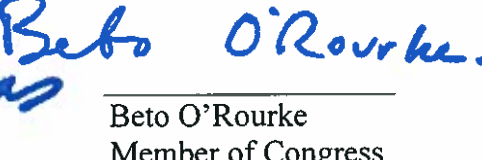

Kathleen M. Rice
Member of Congress


Mark Takano
Member of Congress


Earl Blumenauer
Member of Congress



Julia Brownley
Member of Congress

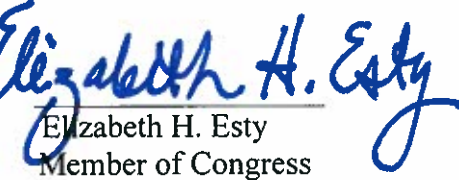

Juan Vargas
Member of Congress


Beto O'Rourke
Member of Congress


Bill Foster
Member of Congress

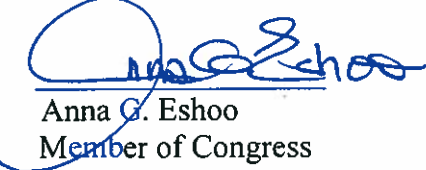

Ami Bera
Member of Congress

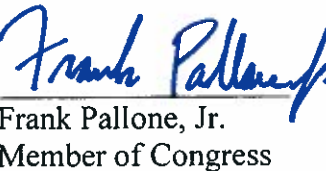

Bonnie Watson Coleman
Member of Congress



Elizabeth H. Esty
Member of Congress

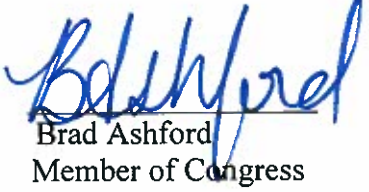

Debbie Dingell
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Kathy Castor
Member of Congress


Anna G. Eshoo
Member of Congress


Frank Pallone, Jr.
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Suzan DelBene
Member of Congress


Brad Ashford
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Ted Lieu
Member of Congress



William R. Keating
Member of Congress



James P. McGovern
Member of Congress



Joseph P. Kennedy
Member of Congress



Jim Langevin
Member of Congress



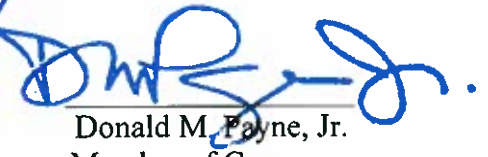
Mark DeSaulnier
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Karen Bass
Member of Congress



Stacey E. Flasket
Member of Congress



Donald M. Payne, Jr.
Member of Congress



Filemon Vela
Member of Congress



Dina Titus
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Suzanne Bonamici
Member of Congress



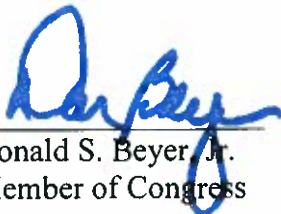
Gregorio Kilili Camacho Sablan
Member of Congress



Eric Swalwell
Member of Congress



Tammy Duckworth
Member of Congress



Donald S. Beyer, Jr.
Member of Congress



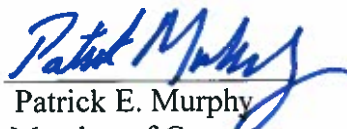
John A. Yarmuth
Member of Congress



Mike Doyle
Member of Congress



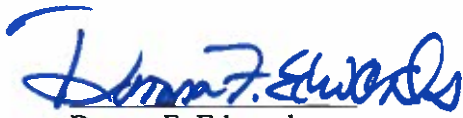
Brendan F. Boyle
Member of Congress



Patrick E. Murphy
Member of Congress



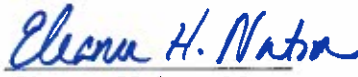
Alan Lowenthal
Member of Congress

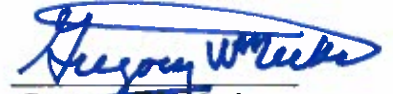

Donna F. Edwards
Member of Congress

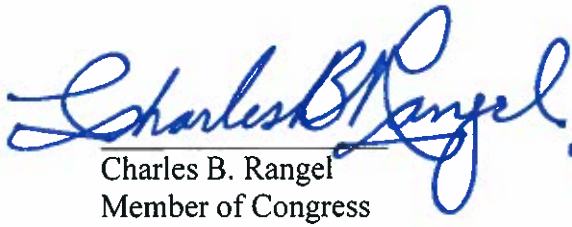

Alcee L. Hastings
Member of Congress


Corrine Brown
Member of Congress


Chellie Pingree
Member of Congress



Eleanor Holmes Norton
Member of Congress

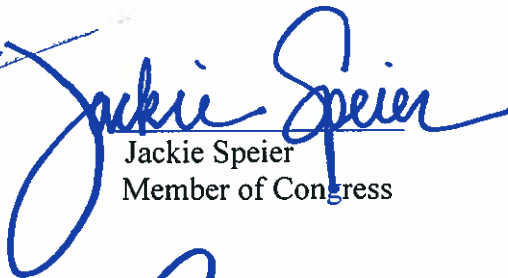

Gregory W. Meeks
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Charles B. Rangel
Member of Congress



Henry C. "Hank" Johnson
Member of Congress


Carolyn B. Maloney
Member of Congress


Luis V. Gutiérrez
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Jackie Speier
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Nita M. Lowey
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Linda T. Sánchez
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Louise M. Slaughter
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Marcy Kaptur
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Danny K. Davis
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Bill Pascrell, Jr.
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Diana DeGette
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Eddie Bernice Johnson
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John Sarbanes
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Jerrold Nadler
Member of Congress


Richard M. Nolan
Member of Congress



Brian Higgins
Member of Congress


Chaka Fattah
Member of Congress



Betty McCollum
Member of Congress


Lois Capps
Member of Congress

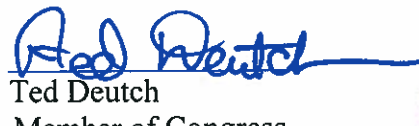

Rick Larsen
Member of Congress

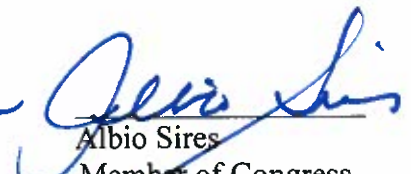

Rubén Hinojosa
Member of Congress


Doris Matsui
Member of Congress



John Garamendi
Member of Congress


Joe Courtney
Member of Congress


Ted Deutch
Member of Congress



Albio Sires
Member of Congress


Eliot L. Engel
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Chris Smith
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Steve Israel
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Stephen F. Lynch
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André Carson
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David E. Price
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Jan Schakowsky
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Barbara Lee
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Frederica S. Wilson

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Michelle Lujan Grisham

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